



Camden Faculty Council Meeting Minutes

October 20, 2025

11:20 am - 12:20 pm

Location: Zoom

Attendance:

Cindy Ayres, Perry Dane, Maureen Donaghy, Bill FitzGerald, Bernardo Hiraldo, Paul Jargowsky, Sam Rabinowitz, Austin Rooney, Cynthia Saltzman, Zara Wilkinson (chair)

Absent: Haydee Herrera-Guzman

Administrator attendees: Naomi Marmorstein, Sandra Richtermeyer, Mike Sepanic

Visitor: David Salas-de la Cruz, member of the University Senate Executive Committee

1. The meeting was called to order at 11:24.
2. Academic freedom: Senator David Salas-de la Cruz visited to discuss the following
 - a. The University Senate passed a resolution on academic freedom
 - b. Questions have been raised about how to handle potential academic freedom issues among faculty and students, with a focus on how to handle potential instances of doxxing or harassment
 - i. Website: free-expression.rutgers.edu
 - ii. Policy: <https://policies.rutgers.edu/B.aspx?BookId=12137&PageId=459505>
 - iii. Possible resource: UMass toolkit: <https://www.umass.edu/faculty-development/resources/academic-freedom-crisis-toolkit>
 - iv. They want to create space for open inquiry--part of the process of learning
 - v. Emphasis that safety of students and faculty is very important
 - vi. Discussion of the need to take action in a coordinated fashion across the campuses (not multiple groups going down different paths):
 1. All of the Rutgers faculty councils will meet next week
 - vii. If a member of our campus community is harassed or doxed, they should inform their chair, Dean, and Provost, who will advise on next steps.
3. Administrative updates:
 - a. Outstanding turnout for homecoming
 - b. First-gen faculty fellows program will be launching soon

- c. Library media green room is ready for use
 - d. Excellent turnout for Conversation with the Chancellor
 - e. Launching Center reviews for most centers for Middle States accreditation—new policy
 - f. Library workshops
4. The meeting adjourned at 12:26.

In addition to the minutes above, listed below are links that Senator David Salas-de la Cruz included in the chat:

<https://canarymission.org/advancedSearch?query=rutgers>

<https://www.professorwatchlist.org/school/rutgersuniversity>

<https://rutgerspapers.com/profileslist/>

<https://protect-our-campus.com/campuses/rutgers-university>