



Camden Faculty Council Meeting Minutes

November 24, 2025

11:20 a.m. - 12:20 p.m.

Location: Zoom

Attendees: Cindy Ayres, Perry Dane, Bill FitzGerald, Haydee Herrera-Guzman, Bernardo Hiraldo, Paul Jargowsky, Sam Rabinowitz, Austin Rooney, Cynthia Saltzman, Zara Wilkinson (chair)

Absent: Maureen Donaghy

Administrative attendees: Naomi Marmorstein, Sandra Richtermeyer

1. The meeting was called to order at 11:23 a.m.
2. Zara was contacted by EVPAA's office about having faculty council members participate in focus groups—invitations will be sent out soon
3. September minutes were approved
4. Academic freedom:
 - a. Zara, Maureen, Cindy, and Bernardo attended 10/23 meeting of faculty councils; a possible survey about faculty governance and academic freedom was discussed
5. Description of new faculty support email account
6. Senate update: David Salas-de la Cruz
 - a. University Senate met with the union to discuss academic freedom
 - b. They may advocate for training about how to approach teaching politically charged issues
 - c. Advocate for ensuring University Senate voice in new policies, the hiring committee for the new Chancellor for Rutgers Health, and budget discussions
7. Lecturer equity:
 - a. Discussion of inclusion in department meetings
 - b. Plan to continue discussion during next meeting
8. Administrative updates:
 - a. 12/12: Chancellor's holiday party
 - b. 2026 Centennial celebrations and branding of events

- c. 3/6/26: Chancellor's spring address
 - d. 9/26/26: Homecoming
 - e. 1,600+ people at Admitted Students Day earlier this month – excellent turnout, highest in a long time
 - f. Our Career Center has been remodeled and refreshed. Council members are encouraged to visit.
 - g. Strong turnout by employers and students at recent career fair
 - h. Recommend listening to President Tate's inauguration speech (YouTube)
 - i. Accreditation process is in full swing; there still may be need for committee membership or other opportunities for faculty to be involved.
9. Meeting adjourned at 12:31 p.m.